

# TITLE IX:

## *YOUR RIGHTS, RESOURCES & RESPONSIBILITIES*

### TITLE IX OFFICE TEAM

**ANGIE LOGAN-POPE** (she/her)

*Title IX Director/Coordinator*

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*Title IX Training Manager*

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*Title IX Investigator*

**CHANA WASHINGTON** (she/her)

*Title IX Investigator*

### **OFFICE OF THE PROVOST**

ADMINISTRATION BUILDING, SUITE G06

PHONE: 202.806.2550

EMAIL: [TitleIX@Howard.edu](mailto:TitleIX@Howard.edu)

WEBSITE: [TitleIX.Howard.edu](http://TitleIX.Howard.edu)



Howard University is committed to providing a safe, respectful, and inclusive campus, where students can live and learn in an environment free from all forms of discrimination and harassment, including ***discrimination or harassment based on sex or gender***. This includes, but is not limited to, ***any unfair, unequal/inequitable, or abusive treatment*** of anyone based on: Sex ("sex assigned at birth"), Gender, Gender Identity, Gender Expression, Sexual Orientation and Pregnancy

# WHAT IS TITLE IX?

A federal law that prohibits discrimination based on sex or gender in education programs receiving federal funding.

*“No person in the United States shall, on the basis of sex, be excluded from participating in, denied benefits, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”*

It prohibits sexual violence and harassment of students, staff, and faculty.

## WHAT DOES TITLE IX REQUIRE?

Howard University must have a **written policy** and **procedures** detailing it will:

1. Stop the discrimination/harassment
2. Remedy the harm
3. Prevent future reoccurrence

[TitleIX@Howard.edu](mailto:TitleIX@Howard.edu)



# HOWARD UNIVERSITY'S TITLE IX POLICY

**ALL HU UNIVERSITY EDUCATION PROGRAMS, ACTIVITIES AND THE HOSPITAL ARE COVERED UNDER THE POLICY**

Admissions

Academics

Athletics

Residential Life

Employment

Extracurricular Activities

All College programs *on or off campus*

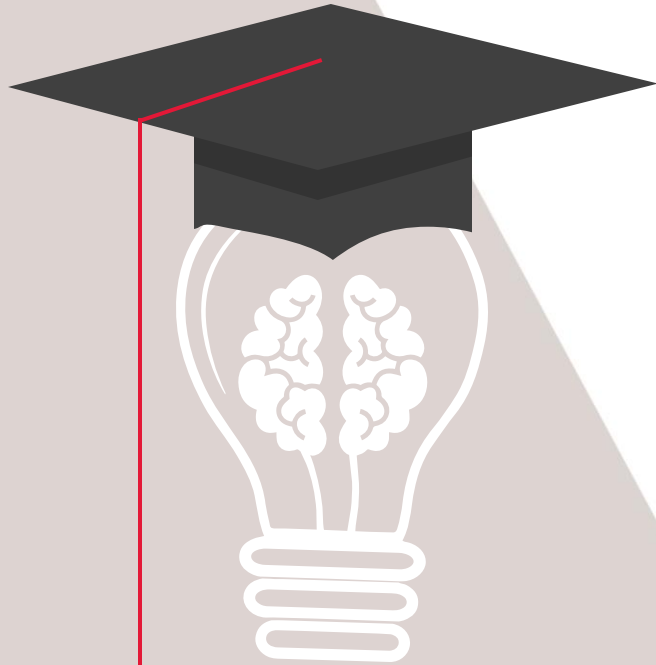
*Including remote learning and working, study abroad, off-campus housing, internships, off-campus University programs*

**EVERYONE IS COVERED UNDER THE TITLE IX POLICY!**

- All students – Undergraduate, Graduate, Transfer, Foreign or Domestic Exchange
- Faculty
- Staff
- All individuals on University premises, or any other property where the university conducts business
- All individuals participating in a University-sponsored program, *regardless of location*

*If it involves Howard University or members of the Howard University community, the Title IX Policy applies.*

# PROHIBITED CONDUCT



- Sexual Harassment
- Sexual Assault
- Dating and Domestic Violence
- Stalking
- Sex or Gender-Based Discrimination or Harassment
- Sexual Exploitation
- Retaliation
- Complicity
- Prohibition on Consensual Relationships between Employees and Students

*Defined in the **Title IX Policy** and in the **Prohibited Conduct Handout** on the “Documents” page of the Title IX Office website.*

# WHAT CAN YOU DO? *RESOURCES*

Anyone who has a concern about a potential Title IX Policy violation has *several options*:

**EMAIL**  
[TITLEIX@HOWARD.EDU](mailto:TITLEIX@HOWARD.EDU)

**CALL**  
202.806.2550

**ONLINE**  
[TITLEIX.HOWARD.EDU](http://TITLEIX.HOWARD.EDU)

- Report the incident to the **Title IX Office**
  - Via phone, email, or online reporting form
- Report the incident to **Law Enforcement**
  - HU Department of Public Safety or local law enforcement
  - *Some (not all)* Title IX Policy violations may also be crimes
- Report the incident to a **Responsible Employee**
  - *All University employees, except those defined as confidential, are **obligated** to report prohibited conduct to the Title IX Office*
    - *This includes student employees such as, Resident Assistants and Teaching Assistants*
- Seek help from a **Confidential Employee/Resource**

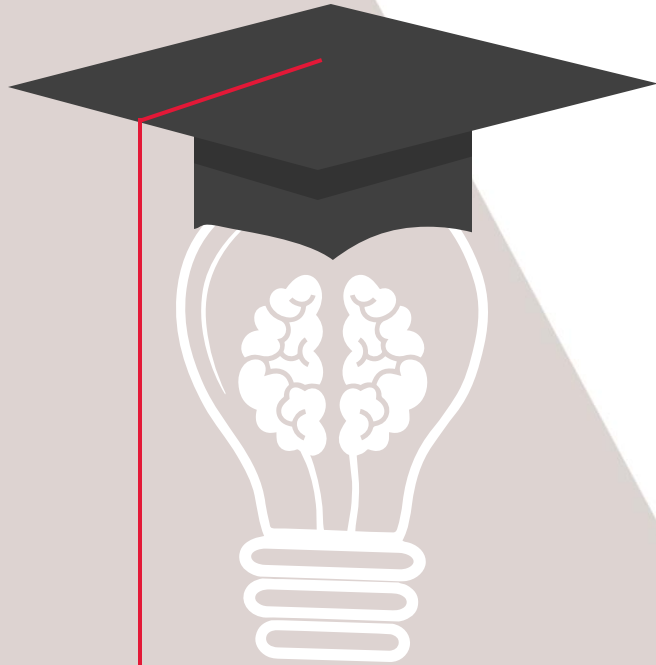
**On-Campus Advocacy and Support Services**

- Interpersonal Violence Prevention Program (IVPP)
- University Counseling Service
- Chaplains

**On-Campus Medical Assistance**

- Student Health Center
- Howard University Hospital

# QUESTIONS?



- 1 What is the name of HU's Title IX Director/Coordinator?
- 2 What are three types of prohibited conduct under HU's Title IX Policy?
- 3 What is the email address to report a Title IX incident?
- 4 Who is covered under HU's Title IX policy?
- 5 What are two Title IX campus resources?