



- ATTENDING COMPANIES AND ORGANIZATIONS
- **EMPLOYMENT AND INTERNSHIP OPPORTUNITIES**
- CAREER FAIR SPONSORS

For questions, contact the Center for Career & Professional Success:

Wayne A.I. Frederick Undergraduate Library, S1, l014 | 202-806-7513 careerservices@howard.edu | howard.edu/careerservices

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Learn about the great opportunities at Eli Lilly and Company



careers.lilly.com

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We value your partnership and the great opportunities you provide for Howard University's talented students & alumni!

Learn about the great opportunities at **Ford Motor Company**





careers.ford.com



Learn about the great opportunities at **Freeman**



www.freeman.com

GulliverPrep

Learn about the great opportunities at **Gulliver Preparatory School**



www.gulliverprep.org/

ALL EMPLOYERS

No US Work
Authorization Required

US work authorization is required, but the employer is willing to sponsor, OPT/CPT

Company/Organization

Industry/Positions

Description

AbbVie

http://www.abbvie.com/

- Pharmaceuticals
- All Majors
- Internships/Full-Time
- . .

AbbVie's mission is to discover and deliver innovative medicines and solutions that solve serious health issues today and address the medical challenges of tomorrow. We strive to have a remarkable impact on people's lives across several key therapeutic areas – immunology, oncology, neuroscience, and eye care – and products and services in our Allergan Aesthetics portfolio. For more information about AbbVie, please visit us at www.abbvie.com. Follow @abbvie on X, Facebook, Instagram, YouTube, Linkedin and Tik Tok.

Advantage Solutions

Careers.AdvantageSolutions.net

- Advertising, PR & Marketing
- All Majors
- Internships/Full-Time
- -

Advantage Solutions - We're Everywhere You Find the Best Brands. We are the leading business solutions provider in North America, working with over 3,500 consumer good clients in 200,000 retail locations. Our vast reach offers boundless opportunities, whether you're looking for full time or part time, prefer on-site, corporate or remote settings, know exactly what you want to do or want to explore our many business units.

Aesop USA Inc.

https://www.aesop.com/us/r/careers/

- Retail Stores
- All Majors
- 🔲

Aesop was established in Melbourne in 1987. Our objective has always been to formulate skin, hair and body care products of the finest quality; we investigate widely to source plant-based and laboratory-made ingredients, and use only those with a proven record of safety and efficacy. For over 35 years, Aesop has carefully cultivated an inspiring and inclusive environment in which our employees are supported and encouraged to thrive. As a global retail organization, we offer professional development and advancement opportunities to complement career goals and aspirations.

American Junior Golf Association

http://www.ajga.org/careers

- Sports & Leisure
- Majors: Undeclared, Radio,
 Television, Media,
 Advertising, Communication
 & Media Studies,
 International Business,
 Supply Chain Management,
 Accounting, Economics,
 Marketing, Finance &
 Financial Management,
 Business Administration &
 Management, Interior
 Design, Art History,
 Architecture, Drama &
 Theatre Arts
- The American Junior Golf Association is a 501(c)(3) nonprofit organization dedicated to the overall growth and development of young men and women who aspire to earn college golf scholarships through competitive junior golf. The American Junior Golf Association (AJGA) is committed to creating an engaging, safe, and inclusive environment. We welcome people from all backgrounds and believe by embracing diverse perspectives, we are better equipped to accomplish our mission of developing golf's next generation. The backbone of the AJGA is its internship program. We launch careers in many industries, including golf and sports. Travel across the country running events or work on big ideas in National Headquarters.

- Internships

Amgen

http://www.amgen.com/

- Biotech & Life Sciences
- All Majors
- Internships/FT

We are all different, yet we have this in common: our mission to serve patients. This sense of shared purpose is key to Amgen becoming one of the world's leading biotechnology companies. It guides us as we continue to research, manufacture and deliver new medicines and reach millions of patients. Our team of 22,000+ scientists and professionals worldwide bring distinct perspectives and experiences to all we do. At Amgen, there is a strong correlation between our high level of diversity and performance. We leverage our global talent to achieve together—to transform the promise of science and biotechnology into therapies that have the power to restore health.

APPRISE Incorporated

http://www.appriseinc.org

- Research
- Environmental Management & Sciences, Political Science & Government, Economics
- Full-Time

APPRISE is a nonprofit research institute dedicated to collecting and analyzing data and information to assess and improve public programs. APPRISE's research focuses on programs that provide energy bill payment assistance, energy education, renewable energy, and energy efficiency services to low-income households; and programs that provide incentives for undertaking energy efficiency projects to residential, commercial, and industrial utility customers. APPRISE conducts a wide variety of research activities to provide program administrators and stakeholders with a comprehensive understanding of program design, operations, and impact. This research leads to informed recommendations for program improvement.

Arch

https://arch.co

- Financial Services
- All Majors
- Full-Time
- .

Arch the digital admin for private investments. Our mission is to revolutionize the alternative investment industry by connecting all stakeholders through one unified platform, where cutting-edge technology meets unparalleled collaboration, data-driven insights, and exceptional service. We are currently a small company responsible for billions of dollars in investments, and we are looking to hire staff in all parts of our company as we are quickly growing.

Architect of the Capitol

https://www.aoc.gov/

- Government Local, State & Federal
- Computer Programming, Information Systems
 Management, Computer
 Science, Computer
 Engineering,
 Civil/Environmental
 Engineering, Chemical
 Engineering
- Internships/Co-Op/FT

Serving Congress and the Supreme Court, the Architect of the Capitol (AOC) is the builder and steward of the landmark buildings and grounds of Capitol Hill. Our staff preserves and maintains the historic buildings, monuments, art and inspirational gardens on the Capitol campus.

AVANGRID (BGC, CNG, CMP, NYSEG, RG&E, UI, SCG, NYSEG)

https://www.avangrid.com/

- Utilities and Renewable Energy
- Computer Programming, Information Systems
 Management, Computer
 Science, Computer
 Engineering,
 Civil/Environmental
 Engineering, Chemical
 Engineering, International
 Business, Supply Chain
 Management, Accounting,
 Economics, Marketing,
 Finance & Financial
 Management, Business
 Administration &
 Management

Internships/Full-Time

Avangrid is a leading sustainable energy company headquartered in Orange, CT, and has a footprint in 24 states with \$40 billion in assets. Our primary businesses are Networks, which serves 3.3 million electric and natural gas customers in the Northeast, and Renewables, the third-largest renewable energy company in the U.S. with a diverse onshore and offshore renewable energy portfolio.

Axon

https://www.axon.com/careers/ldp

- Other Industries
- All Majors
- Leadership Develop/Internship

Join Axon and be a Force for Good

At Axon, we're on a mission to Protect Life. We're explorers, pursuing society's most critical safety and justice issues with our ecosystem of devices and cloud software. Like our products, we work better together. We connect with candor and care, seeking out diverse perspectives from our customers, communities and each other.

Life at Axon is fast paced, challenging and meaningful. Here, you'll take ownership and drive real change. Constantly grow as you work hard for a mission that matters at a company where you matter.

Boston Scientific https://www.bostonscientific.com/en- US/careers/students.html	 Medical Devices Biochemistry, Biology, Medicine, Computer Engineering, Civil/Environmental Engineering, Chemical Engineering, International Business, Supply Chain Management, Accounting, Economics, Marketing, Finance & Financial Management, Business Administration & Management Full-Time 	Boston Scientific is dedicated to transforming lives through innovative medical solutions that improve the health of patients around the world. Our global team members foster a culture of caring and diversity — while promoting a strong winning spirit in everyone who works here.
Bozzuto http://www.bozzuto.com	 Real Estate Accounting, Finance & Financial Management, Business Administration & Management Internships/Full-time 	Bozzuto is a diversified real estate company celebrated for our property management, construction, development & homebuilding. We are an independently operated business with HQ in the D.C. Metro region & operate across the U.S. We are proud to be 'Great Place to Work' certified & attribute this to our encouragement of each team member to be their most authentic self.
CapYear https://www.capyear.co/	 Healthcare Biology, Medicine Part/Full-time 	Are you pre-health and looking for clinical experience? At CapYear, we believe it shouldn't be so hard for pre-health students to get patient care opportunities. CapYear makes getting clinical experience easier. Access our free pre-health job board and check out our clinical training to get the clinical experience you are looking for. Join the 1000's of pre-health candidates who have already signed up!
CareFirst BlueCross BlueShield http://www.carefirst.com/careers/	InsuranceAll Majors	CareFirst. It's not just our name. It's our promise. Over 3.5 million people trust us with their healthcare needs, and we take this responsibility seriously. Our vision for healthcare is clear. Quality care should be easy to afford, easy to use and available to everyone. And what we're building for you is exactly what we expect for ourselves and those we love.
Charles County Public Schools (MD) http://www.carefirst.com/careers/	 K-12 Education Environmental Management & Sciences, Physics, Chemistry, Biochemistry, Biology, Cultural & Ethnic Studies, History, Foreign Languages & Literature, Undeclared, Law, Political Science & Government, Interior Design, Art History, Architecture, Drama & Theatre Arts, Higher Education Full-time 	The Charles County Public School (CCPS) system serves over 27,000 students in 22 elementary schools (K-5), 8 middle schools (6-8), 7 high schools (9-12) and 3 centers. One of the fastest growing jurisdictions in the State of Maryland, Charles County is a suburban-rural community located approximately 25-miles south of Washington, D.C. The community attracts many young, professional families who move here for the quality of life and excellent schools, coupled with business opportunities throughout the entire metro area. CCPS offers an attractive compensation package and benefits plan, tuition reimbursement, relocation stipend and several support programs for new teachers. The CCPS motto: Think, Inspire, Grow.
Cincinnati Children's https://jobs.cincinnatichildrens.org/us/en	 Healthcare All Majors Internship/Fellowship/FT 	Cincinnati Children's is a nonprofit, comprehensive pediatric health system. As a leader in research, education, patient care, advocacy and innovation, Cincinnati Children's is consistently recognized by U.S. News & World Report and leads in pediatric research funding from the NIH. Cincinnati Children's is internationally recognized for improving child health and transforming delivery of care.

City of Alexandria Police Department https://www.joinAPDVA.com	Legal & Law EnforcementAll MajorsFull-time	The mission of the Alexandria Police Department is to provide competent, courteous, professional and community-oriented police services. Alexandria maintains a modern, highly trained, technically skilled, energetic, diverse and well-equipped police department, with a current authorized strength of 311 sworn, 104 full-time civilian employees and 28 part-time civilian employees. Our staff provides courteous, efficient and timely service to residents, visitors and businesses in our City.
Close Up Foundation http://www.closeup.org	 Other Education All Majors Full-time 	Close Up's mission is to inform, inspire, and empower young people to exercise the rights and accept the responsibilities of citizens in a democracy. As a non-profit/non-partisan leader in civic education since 1971, we believe that a strong democracy requires active and informed participation by all citizens; therefore, we seek to reach participants of every race, creed, geographical community, socio-economic level, and academic standing. We reach about 25,000 participants annually through our inperson, placed-based programming, teacher professional development, virtual programs, and classroom curriculum. We are hiring our next cohort of Program Instructors to work with our students!
CMA CGM (America) LLC http://www.cma-cgm.com	 Transportation & Logistics All Majors Internships/Co-Op/FT 	Leader World's Global Economy and Supply Chain, serves more than 420 ports around the world on five continents. With its subsidiary CEVA Logistics, CMA CGM AIR CARGO, the CMA CGM Group is continually innovating to offer its customers an efficient range of new shipping, land, air and logistics solutions. 160 countries, 400 offices and 750 warehouses, the Group employs 160,000+ people worldwide.
CoStar Group https://www.costargroup.com/ CoStarGroup.com/Students	Real EstateAll MajorsInternships/Full-time	Looking for an internship or full-time role? CoStar Group wants to hear from you. We're a global tech leader in real estate information, analytics, online marketplaces and 3D digital twin technology. We're hiring stars in tech, sales, business, marketing, and more for our brands like CoStar, LoopNet, Homes.com, and Apartments.com. Join 7,000+employees driving innovation.
Credit One Bank https://www.creditonebank.com/corporate/ about-us	Financial ServicesAll MajorsInternships/Full-time	At Credit One Bank, we're dedicated to providing supportive customer service and valuable resources for our customers as well as meaningful careers for our employees. We offer a full range of credit cards that reward our card members for everyday purchases. Official Credit Card of the Las Vegas Raiders, and the Vegas Golden Knights. Proud partner of the Best friend Animal Society and more.
Cummins Inc. https://www.creditonebank.com/corporate/ about-us cummins.com/careers	ManufacturingAll MajorsInternships/Co-Op/FT	Cummins Inc. is a global technology leader that designs, manufactures, distributes, and services a broad portfolio of reliable, clean power solutions, including diesel, natural gas, hybrid, electric and other alternative solutions. We offer career opportunities across a variety of fields, including Engineering, Supply Chain, IT and more.
D. C. Metropolitan Police Department http://joinmpd.dc.gov	Legal & Law EnforcementAll MajorsInternships/Full-time	The Metropolitan Police Department (MPD) is a premier police agency, and among the 10 largest in the nation. From veteran police officers to new recruits to our professional staff, we are a highly trained and disciplined team of law enforcement professionals who have earned the respect of the varied and diverse communities we serve. You will partner with and learn from the best in policing at MPD.
Delaware State Police www.becomeatrooper.com Questions can be emailed to dsp.recruiting@delaware.gov	 Legal & Law Enforcement All Majors Internships/Full-time 	The Delaware State Police is a full-service law enforcement agency currently seeking highly motivated individuals who have a strong desire to serve others. We are a diverse organization offering a starting salary of over \$86,000, excellent health plan; 6 weeks paid vacation, 20-year pension; and 12 Hour shift schedule. Minimum Qualifications include US Citizen; 21-39 years of age; 60 college credits or 30 college credits with 2 years of active-duty military service; No felony conduct; Good driving record and be Physically fit. The Delaware State Police is currently accepting applications for its next academy class.
DKC	Advertising, PR & Marketing	We are defined by a heritage of exceeding expectations, through unrivaled access and unrelenting creativity. Client

https://dkcnews.com	All MajorsInternships/Full-time	success is our only benchmark, and we expect to be judged on what we achieve, not just what we promise. We are in the business of enhancing reputation, building credibility and increasing awareness by generating news value in everything we do. We are persuaders, influencers and opinion makers, writers, content creators and experience producers. Guided by data and instinct, we focus our collective energies and talents on driving brand stories and generating news. This is our DNA and makes us who we are.
EchoStar https://www.echostar.com/careers/early- career	 Telecommunications All Majors Internships/Full-time 	At EchoStar, you will support innovative launches that have revolutionized and continue to reshape the telecommunications industry with the latest technology. Our cross-brand synergies include satellite connections, streaming services, global networking and personal wireless solutions. Our team redefines the way the world connects and communicates, that is the fuel behind our relentless commitment to progress. It's not just a job, it's a launchpad.
Eli Lilly and Company https://www.lilly.com/ *CAREER FAIR SPONSOR	PharmaceuticalsAll MajorsInternships/Full-time	Across the globe, Lilly employees work to discover and bring life-changing medicines to those who need them, improve the understanding and management of disease, and give back to communities through philanthropy and volunteerism. We were founded in 1876 by Colonel Eli Lilly, a man committed to creating high-quality medicines that meet real needs. More than a century later, we are passionate about building on this precedent in our continued pursuit to make life better for individuals, communities, and the world around us. Our heritage and our values are the foundation of our promise to unite caring with discovery to make life better for people around the world. Our mission is to make medicines that improve people's lives.
Epic https://www.epic.com/	Information TechnologyAll MajorsInternships/Full-time	Epic is a global leader in healthcare tech. We hire smart and motivated people from all academic majors to code, test, implement, and support healthcare software that improves care and saves lives. Our team collaborates with some of the world's most respected healthcare organizations to improve patient care and the health of entire communities. You'll become an expert in health IT and have opportunities to grow and lead. Join us in our mission to help people get well, stay well, and help future generations be healthier!
Federal Reserve Bank of Richmond http://www.richmondfed.org	 Non-Profit – Other Computer Programming, Information Systems Management, Computer Science, International Business, Supply Chain Management, Accounting, Economics, Marketing, Finance & Financial Management, Business Administration & Management Internships/Full-time 	The Federal Reserve is a "decentralized" central bank, with both a government component — the Board of Governors in Washington, D.C. — and an independent component with 12 regional Reserve Banks spread across the country, including the Richmond Fed. Together with the Board of Governors, we're working together to support a healthy economy.
Fervo Energy https://www.fervoenergy.com/	 Utilities and Renewable Energy Supply Chain Management, Accounting, Economics, Finance & Financial Management, Business Administration & Management, Physics, Chemistry, 	Decarbonizing the energy sector while at the same time providing affordable energy is the defining challenge of our generation. Geothermal is a 24/7, clean renewable energy resource that, with the right technology, can play a central role in decarbonizing the most challenging parts of the electricity sector.The Fervo approach unlocks a new geothermal resource. Fervo's design incorporates horizontal drilling and distributed fiber optic sensing to dramatically increase the productivity and lifetime of geothermal wells. This lets us deliver power in new places with attractive economics, and as a resource with 24/7 reliability it serves

	:	Civil/Environmental Engineering, Chemical Engineering Internships	as a perfect compliment to wind and solar for full decarbonization.
Ford Motor Company http://www.careers.ford.com *CAREER FAIR SPONSOR	:	Automotive All Majors Internships/Jobs	We are the movers of the world and the makers of the future. We get up every day, roll up our sleeves and build a better world together. At Ford, we're all a part of something bigger than ourselves. Are you ready to change the way the world moves?
Freeman https://www.freeman.com/ *CAREER FAIR SPONSOR		Other Industries Computer Science, Communication & Media Studies, Marketing, Business Administration & Management Internships/Full-time	Freeman is a global leader in events, on a mission to redefine live for a new era. With a data-driven approach an the industry's largest network of experts, Freeman's insight shape exhibitions, exhibits, and events that drive audiences to action. The integrated full-service solutions leverage a 98 year legacy in event management as well as new technologies to deliver moments that matter.
GE HealthCare https://www.gehealthcare.com/	:	Healthcare Information Systems Management, Computer Science, Supply Chain Management, Accounting, Economics, Marketing, Finance & Financial Management, Business Administration & Management Internships/Full-time	GE HealthCare is a leading global medical technology and digital solutions innovator with over 100 years of healthcare industry experience and around 50,000 employees globally Our mission is to improve lives in the moments that matter. We enable clinicians to make faster, more informed decisions through intelligent devices, data analytics, applications and services, supported by our Edison intelligence platform. We operate at the center of an ecosystem working toward precision health -digitizing healthcare, helping drive productivity and improving outcomes for patients, providers, health systems and researchers around the world.
Great Wolf Lodge https://www.greatwolf.com/jobs/training https://www.greatwolf.com/jobs	:	Hotels & Accommodation All Majors Internships/PT & FT	College Programs: Management Development Program Summer Hospitality Internship Program Summer Recreation Internship Program Graduate Programs: HR Leadership Development Program We also have opportunities in full-time and leadership roles in Guest Services, Retail. Entertainment, Food & Beverage Housekeeping, Sales, IT, Finance and HR. We offer two leadership programs for our current pack members to support their development.
GSK http://us.gsk.com	:	Pharmaceuticals Physics, Chemistry, Biochemistry, Biology, Undeclared, Computer Engineering, Civil/Environmental Engineering, Chemical Engineering, Computer Programming, Information Systems Management, Computer Science, Advertising, Communication & Media Studies, Political Science & Government, International Business, Supply Chain Management, Accounting, Economics, Marketing, Finance & Financial Management,	GSK is a global biopharma company with a special purpose to unite science, tech and talent to get ahead of disease together – so we can positively impact the health of billions of people. While getting ahead of disease together is about our ambition for patients and shareholders, it's also about our ambition for GSK to be a place where people can thrive We want GSK to be a place where people feel inspired, encouraged and challenged to be the best they can be. A place where people can be themselves – feeling welcome, valued and included. Where they can keep growing and locafter their wellbeing. So, if you share our ambition, join us at this exciting moment in our journey to get #AheadTogether

	Business Administration & Management Internships/PT & FT	
Gulliver Preparatory School https://www.gulliverprep.org *CAREER FAIR SPONSOR	 K-12 Education All Majors Full-time 	Established in 1926 by Arthur Gulliver in Coconut Grove, Gulliver was likened to the prestigious academies of the northeast and initially attracted families who wintered in Florida. In late 1953, Marian Krutulis purchased the school. A pioneer in education, Mrs. Krutulis envisioned Gulliver as a grand home where both students and teachers would feel part of a caring, inspiring family of learners. Today, Gulliver Preparatory School serves approximately 2,200 students in Grades PK–12 on three campuses. Despite its significant growth over the last 60 years, Gulliver still upholds Mrs. Krutulis' vision to maintain the physical and social-emotional health of its students and trains them to become people of integrity in everything they say and do.
Gwinnett County Public Schools https://teamgcps.com/	 K-12 Education All Majors Full-time 	Gwinnett County Public Schools seeks highly motivated, talented teachers and school leaders to join our district for the 2025-2026 school year. Opportunity and diversity go hand-in-hand at Gwinnett County Public Schools. In Atlanta, GCPS is the largest school system in Georgia! Our award-winning school district has built a reputation for excellence.
Innovative Defense Technologies http://idtus.com/	 Internet & Software All Majors Internships/Co-Ops/FT 	Innovative Defense Technologies (IDT) is an information technology business headquartered in Arlington, Virginia. Founded in 2006, IDT is pioneering new ways of designing, developing, and delivering software-based capabilities for the Department of Defense (DOD). IDT's primary objective is to enable higher quality software capabilities to be deployed faster and more affordably through automation. Our expertise facilitates the efficient integration, testing, and analysis of large, complex, mission-critical systems supporting the more rapid delivery of capabilities to the warfighter.
INROADS www.INROADS.org/apply.	 Non-Profit – Other All Majors Internships/Full-time 	INROADS has graduated over 28,000 talented youth from interns to full-time managerial jobs with over 1,000 major companies. On average, INROADS has a 83% job offer rate. We offer students access to Fortune 500 companies as well as professional, managerial training and coaching to ensure their success. We are launching careers and community leaders. We do this by recruiting dedicated undergraduate students with at least a 3.0 GPA, 1 summer left before graduation, a career interest in Business, Computers, Engineering, Finance, Marketing and STEM. Please complete an online application on our website.
Intact Insurance Specialty Solutions https://careers.intactspecialty.com/	InsuranceAll MajorsInternships	Intact Insurance Specialty Solutions delivers tailored specialty insurance through trusted independent agencies, brokers, and MGAs. Each business is led by experts focused on specific industries, offering customized products and services designed to meet unique customer needs.
International Brotherhood of Teamsters http://www.teamster.org	Non-Profit – OtherAll MajorsFull-time	The Teamsters Union is the largest and most diverse union in the country with over 1.3 million members.
Johnson & Johnson careers.jnj.com/students.	 Healthcare Computer Engineering, Computer Science, Accounting, Economics, Finance & Financial Management Internships/Co-Op/Fulltime 	Push the boundaries of science to transform health—and your career. Regardless of your background, you can drive innovation in pharmaceuticals and MedTech across our diverse global companies. From marketing to supply chain and beyond, you have the opportunity to grow your career in the direction you desire at JnJ. As the world's largest and most diversified healthcare products company, we leverage our scale and breadth to foster innovations, meet patient needs, and shape the future of healthcare globally. Explore a variety of opportunities including internships, co-ops, leadership development programs, and full-time roles.

Joint Warfare Analysis Center http://www.jwac.mil KIPP DC Public Schools http://www.kippdc.org/	:	Defense Physics, Chemical Engineering, Computer Engineering, Civil/Environmental Engineering, Computer Science Internships/Full-time K-12 Education All Majors	MUST BE A US CITIZEN. As a functional component of the U.S. Strategic Command (USSTRATCOM), JWAC uses information provided by the intelligence community to analyze and recommend solutions to some of the most complex problems faced by our military and civilian leaders. To enable our forces to rapidly achieve US national security objectives, JWAC relies on the analysis of a variety of engineering, scientific, intelligence and social science disciplines. Our analytical and research teams apply social and physical science techniques and engineering expertise to provide quick-turn-around technical solutions to support the warfighter. KIPP DC is a community of high-performing, public schools committed to excellence, equity, and justice. Equipped with a KIPP DC education, alumni are empowered to be
	•	Internships/Fellowships/FT	successful in college, careers, and life. With a full year of learning under a mentor teacher the Capital Teaching Residency provides a supportive pathway to teaching careers and licensure, all majors and career changers accepted!
L'Oréal https://careers.loreal.com/en US/content	•	CPG - Consumer Packaged Goods All Majors	Join L'Oréal, the world's #1 beauty company, and the 40th most valued company1, with a global presence in over 150 markets. We are a 100-year-old business embarking on a sustainable, digital, and societal transformation. Committed to inventing the future of beauty through tech and engineering, we harness the power of data, technology, innovation, and science at the core of our strategy to address complex challenges at scale while upholding our commitments to society and the planet.
Latham & Watkins LLP http://www.lw.com/	:	Legal & Law Enforcement All Majors Full-time	Latham & Watkins, an international law firm, advises the businesses and institutions that power the global economy. Our professional staff and paralegals support our lawyers to provide high quality and impactful work for our clients and the world around us. Our values drive our success. At Latham, we prioritize our people with an inclusive and supportive culture; our communities with our commitment to give back; and our planet through commercial work, pro bono counsel, and ever more sustainable operations.
Lockton http://www.lockton.com	:	Insurance Political Science & Government, Environmental Management & Sciences, Biochemistry, Biology, Communication & Media Studies, International Business, Supply Chain Management, Accounting, Economics, Marketing, Finance & Financial Management, Business Administration & Management Internships/Full-time	Lockton is the world's largest privately held independent insurance brokerage. Our 13,500+ Associates, doing business in over 140+ countries, are empowered to do what's right every day. Our independence and caring culture have driven Lockton's success, recently culminating in being named one of America's Best Large Employers and Best Employers for Diversity by Forbes and a Best Place to Work in Insurance for 16-straight years. We're passionate about helping you reach your full potential. If you believe in excellent client service, supporting community initiatives, and being part of a vibrant culture, then you belong here.
M&T Bank https://www.mtb.com/about-mt		Commercial Banking & Credit All Majors Internships/Full-time	M&T is a community bank, delivering the capabilities of a big bank with the care and empathy of a locally focused institution. M&T offers offer advice, guidance, expertise and solutions across the entire financial spectrum, combining M&T's traditional banking services with the wealth management and institutional capabilities offered by Wilmington Trust. Our entry points into the Bank include our Community Branch Management Program, Management Development Program, Technology Development Program, Internships, as well as direct hire roles.
Mayo Clinic https://jobs.mayoclinic.org/	:	Healthcare Chemistry, Biochemistry, Biology	Mayo Clinic is a nonprofit organization committed to clinical practice, education and research, providing expert, whole-person care to everyone who needs healing. Inspiring hope and promoting health through integrated clinical practice,

	 Internships/Full-time 	education and research. Join the authority in medical innovation. When you're a part of Mayo Clinic, diversity is about opening up to unconventional ideas that create better outcomes, while recognizing colleagues' unique contributions. Become part of the legacy that embraces these differences and enables us to provide the best care to patients from all over the world.
McCormick & Company, Inc. https://careers.mccormick.com/	 Manufacturing All Majors Internships/Full-time 	McCormick & Company, Incorporated (NYSE: MKC) is a global leader in flavor and one of the most respected and familiar names in the industry. At McCormick, we stand together for the future of flavor, and we bring that commitment to work every day to deliver top tier growth. As a people-first culture, we encourage development in many ways, respect everyone's differences and contributions, and do what's right to develop our employees and to better our world.
Merck & Co., Inc. http://www.merck.com	 Pharmaceuticals All Majors Internships/Co-Ops/FT 	We are known as Merck & Co., Inc., Rahway, New Jersey, USA in the United States and Canada and MSD everywhere else. For more than a century, we have been inventing for life, bringing forward medicines and vaccines for many of the world's most challenging diseases. Today, our company continues to be at the forefront of research to deliver innovative health solutions and advance the prevention and treatment of diseases that threaten people and animals around the world.
National Gallery of Art http://www.nga.gov	 Performing and Fine Arts All Majors Internship 	The National Gallery of Art welcomes all people to explore art, creativity, and our shared humanity. Nearly four million people come through our doors each year—with millions more online—making us one of the most visited art museums in the world. Our renowned collection includes nearly 160,000 works of art, from the ancient world to today. Admission to the West and East Buildings, Sculpture Garden, special exhibitions, and public programs is always free. As a cultural institution committed to curiosity and continuous learning, the National Gallery offers a range of internships and learning opportunities that support emerging professionals across disciplines—from art history and conservation to digital media and public engagement.
Newark Board of Education http://www.nps.k12.nj.us/ https://www.applitrack.com/npsnj/onlineap p/	K-12 EducationAll MajorsFull-time	The Newark Board of Education is the largest and one of the oldest school systems in New Jersey, with origins dating back to 1676. With a focus on creating high quality schools through innovative reform efforts, the NBOE has an incredible opportunity to transform the school system into one that ensures that all of its students graduate to succeed in the college or career of their choice. In order to meet our students' needs, we need people who can drive and support unprecedented levels of student achievement.
NorthBridge Partners https://northbridgecre.com/	 Real Estate All Majors Experiential/Part-time 	The Coffee Connectors initiative is designed to support first-generation college students and those without existing networks in commercial real estate (CRE) by providing access to one-on-one career conversations, paid internships, and immersive industry events. We are inviting students to apply for our 2025 Student Summit in New York City on Friday, November 14th. This invitation includes our Scholarship Application, through which we will be selecting 10 scholarship recipients. Accepted Scholarship Applicants will receive full room, board, and travel coverage, plus a \$300 stipend for full participation in the Student Summit.
Northwest Federal Credit Union https://careers.nwfcu.org/	 Commercial Banking & Credit All Majors Internships/PT & FT 	We're looking for dedicated, service-oriented professionals ready to join our team and live our "Why" – Together, we serve and inspire to transform lives. The Northwest corporate office is located in Herndon, Virginia. We have Northern Virginia branches in Arlington, Ashburn, Chantilly, Gainesville, Herndon, Leesburg, Manassas, Middleburg and Vienna as well as a branch in Rockville, Maryland. Start your journey with Northwest todaywe are excited to see where it will take you!

Oak Ridge Institute for Science and Education https://orise.orau.gov/internships-fellowships/connect.html or email ExperienceORISE@orau.org	ResearchAll MajorsInternships/Full-time	ORISE connects students, graduates, and postdocs to paid STEM internships and fellowships at top facilities managed for DOE and 25+ federal departments and agencies. Gain hands-on experience, professional development, and networking to launch your career as part of an exclusive community.
Partners for Justice http://www.partnersforjustice.org	 Social Assistance Cultural & Ethnic Studies, History, Foreign Languages & Literature, Undeclared, Law, Political Science & Government Full-time 	One of PFJ's flagship programs is our Client Advocate Professional Fellowship, which embeds early-career professionals in public defender offices for up to two years. Advocate Fellows support clients with social service connections and navigating court requirements. They also assist attorneys in developing compelling narratives to argue for improved criminal legal outcomes. As part of PFJ's professional fellowship, Client Advocates receive full-time compensation and benefits, as well as extensive training, career development, and mental health support.
Pfizer, Inc. http://www.pfizer.com *CAREER FAIR SPONSOR	PharmaceuticalsAll MajorsInternships/Full-time	At Pfizer, we're driven to discover the cure—driven to significantly improve the lives of everyoneeverywhere. If you're similarly driven, you'll find there's no better place to begin—and continue—your career than at Pfizer. Science is the foundation of our company. If you're driven to discover the cure—or to market it, ensure it has the latest technology to make it a reality, or simply help improve the lives of others, join those who are similarly driven at Pfizer.
Renaissance Strategic Advisors http://www.rsadvisors.com	 Management Consulting Internships/Full-time Civil/Environmental Engineering, Political Science & Government, Finance & Financial Management, Economics 	Renaissance Strategic Advisors is a leading and fast-growing advisory firm focused on aerospace, defense, and government services markets. We provide strategy consulting and M&A advisory to corporate clients and financial investors. As an 80-person industry specialist team we successfully compete with some of the largest firms in the advisory market. We have a distinct, growth-oriented culture that emphasizes apprenticeship and collaboration, team and family, and performance recognition. We come from diverse and multidisciplinary backgrounds and share a passion for the aerospace and defense sector.
Rocket https://www.myrocketcareer.com/	 Commercial Banking & Credit Internships/full-time Undeclared, Radio, Television, Media, Advertising, Communication & Media Studies, International Business, Supply Chain Management, Accounting, Economics, Marketing, Finance & Financial Management, Business Administration & Management 	Founded in 1985, Rocket Companies (NYSE: RKT) is a Detroit-based fintech platform company consisting of personal finance and consumer technology brands including Rocket Mortgage, Rocket Homes, and Rocket Money. The culture found at Rocket Companies® is based on the 16 philosophies that we call our ISMs, the core principles that drive our decision making and define our culture of excellence
Ryder System, Inc. https://www.ryder.com/en-us/careers	 Transportation & Logistics Internships/Full-time/Part-time Undeclared, International Business, Supply Chain Management, Accounting, Economics, Marketing, Finance & Financial Management, Business Administration & Management 	As an industry-leading FORTUNE® 500 company, Ryder's products and services encompass everything from fleet management to large-scale supply chain solutions and turnkey transportation solutions, making commerce flow more efficiently, reliably, and safely for everyone - from North America to Europe to Asia. Already known for our industry-leading solutions, Ryder is also recognized for our people. Dedicated, knowledgeable, and experienced, as an employee, you are Ryder's most valuable resource!
Small Girls PR http://www.smallgirlspr.com	 Advertising, PR & Marketing Full-time Internships/Fellowships 	Small Girls PR is a creatively-driven media relations, influencer, and experiential agency championing a personal approach to public relations. Our clients range from Fortune 500 brands to challenger startups. We've handled mergers for GE, launched brands that challenge the norm like Billie, created a closet calculator to see how recycled clothing

		impacts the environment with thredUP, and catapulted Olay's Super Bowl ad to the cover of AdWeek.
Stafford County VA Public Schools https://www.staffordschools.net/employme nt	K-12 EducationAll MajorFull-time	Stafford County Public Schools (Stafford Schools) serves a diverse population of 31,700 students in 35 schools and programs. Stafford County covers 280 square miles and has an estimated total resident population of 164,797. Stafford Schools is a high-performing school division that invests in all staff to ensure meaningful post-secondary outcomes for every student, preparing them for life after graduation.
Stellantis - FCA Fiat Chrysler Automobiles https://careers.fcagroup.com	 Automotive Internships Marketing, Civil/Environmental Engineering, Chemical Engineering, Computer Engineering, Computer Science, Supply Chain Management, Finance & Financial Management 	Our storied and iconic brands embody the passion of their visionary founders and today's customers in their innovative products and services: they include Abarth, Alfa Romeo, Chrysler, Citroën, Dodge, DS Automobiles, Fiat, Jeep®, Lancia, Maserati, Opel, Peugeot, Ram, Vauxhall and mobility brands Free2move and Leasys. Powered by our diversity, we lead the way the world moves – aspiring to become the greatest sustainable mobility tech company, not the biggest, while creating added value for all stakeholders as well as the communities in which we operate.
T. Howard Foundation - Internship Program http://www.t-howard.org	 Non-Profit – Other All Major Full-time Part-time/Internships 	The T. Howard Foundation Internship Program is a national leader in providing access to internship and career development opportunities to underrepresented college talent interested in working at media and entertainment, tech, and consulting companies. Open to all majors, the Internship Programs consist of 5 career pathways: (1) Art & Design, (2) Business, (3) Communications, (4) People & Policy, and (5) Tech, which has a specific focus on STEM majors. Over 1500 ambitious students have completed at least one internship with our innovative 40+ Host Company Partners, like Hearst, FOX, Publicis Media, MLB, Warner Bros Discovery, and Disney.
Tampa Bay Buccaneers http://www.buccaneers.com	Sports & LeisureAll MajorInternships	The Tampa Bay Buccaneers are a professional American football franchise based in Tampa, Florida. The Buccaneers currently compete in the National Football League (NFL) as a member team of the National Football Conference (NFC) South division. Along with the Seattle Seahawks, the team joined the NFL in 1976 as an expansion team. After the season, the club switched conferences with the Seahawks and became a member of the NFC Central division. During the 2002 league realignment, the Bucs joined three former NFC West teams to form the NFC South. The club is owned by the Glazer family and plays its home games at Raymond James Stadium in Tampa.
TD https://jobs.td.com/en/job-opportunities/	Financial ServicesAll MajorFull-time/Internships	TD Bank, America's Most Convenient Bank, is one of the 10 largest banks in the U.S., providing over 9.8 million customers with a full range of retail, small business, and commercial banking products across the country. Our Early Talent program introduces undergraduate students and new or recent graduates to a variety of learning and networking opportunities through valuable work experiences that are designed to help you grow in your career.
https://www.tdsynnex.com/	 Wholesale Trade Full-time/Internships Information Systems Management, Advertising, Communication & Media Studies, International Business, Supply Chain Management, Accounting, Economics, Marketing, Financial Management, Business Administration & Management 	We're TD SYNNEX (NYSE: SNX), a leading distributor and solutions aggregator for the IT ecosystem. Our global coworker population is 22,000 of the IT industry's best and brightest, who share an unwavering passion for bringing compelling technology products, services and solutions to the world. We're an innovative partner that helps our customers maximize the value of IT investments, demonstrate business outcomes and unlock growth opportunities. At our core, we're a company that cares. We care about our partners, our co-workers, our investors and the world around us. And we're committed to being a diverse, inclusive employer of choice and a good corporate citizen.
Teach For America http://www.teachforamerica.org	Non-Profit – OtherAll MajorFull-time	Teach For America offers paid, purpose-driven roles for undergraduates and early-career professionals to lead in under-resourced schools. Through virtual tutoring or full-

	Internships/FellowshipsOn Campus student employment	time teaching, you'll build skills, support students, and join a national network expanding opportunity for all.
The Brattle Group http://brattle.com/	 Management Consulting Full-time/Internships Computer Engineering, Civil/Environmental Engineering, Chemical Engineering, Accounting, Economics, Finance & Financial Management 	The Brattle Group is a privately held, global economics consultancy. Clients – including corporations, law firms, and government agencies – rely on our experts' sophisticated capabilities in economic modeling, econometrics, and financial analysis to solve their most challenging problems. Our work typically involves issues related to finance, energy as well as litigation and regulatory support, across a broad range of industries.
The Health Management Academy https://hmacademy.com/	 Healthcare All Major Full-time/Internships 	The Health Management Academy (THMA) brings together health system leaders and innovators to collectively address the industry's biggest challenges and opportunities. By assisting executives in cultivating peer networks, understanding key strategic trends, establishing pragmatic partnerships, and developing next-generation leaders, our members are better positioned to lead industry transformation. THMA offers a dynamic atmosphere with significant opportunities for employees. If you are interested in contributing to a member-centric, creative, and collaborative workforce while deeply influencing top leaders and institutions in healthcare, THMA could be the right place for you!
Thermo Fisher Scientific https://www.thermofisher.com	 Biotech & Life Sciences All Majors Full-time/Internships 	Thermo Fisher Scientific is the world leader in serving science. Our Mission is to enable our customers to make the world healthier, cleaner and safer. Our global team of 100,000+ colleagues deliver an unrivaled combination of innovative technologies, purchasing convenience and pharmaceutical services through our industry-leading brands – making a significant impact in the world around us
Transwestern http://www.transwestern.com	 Real Estate All Majors Full-time/Internships 	Four dynamic, integrated companies make up the Transwestern enterprise, giving us perspective to think broadly, deeply and creatively about commercial real estate Clients and investors rely on us for expertise that spans institutional and opportunistic investment, development, hospitality, and brokerage and asset services. Our award-winning, collaborative culture empowers teams with resources and independence to work across boundaries in pursuit of innovative solutions, reinforcing a reputation for service excellence that translates to measurable results.
Trinity Life Sciences https://trinitylifesciences.com/	 Management Consulting All Majors Full-time/Internship 	With 25+ years of expertise, a best-in-the-business team and unrivaled access to data and analytics, Trinity Life Sciences is a modern partner to companies in the life sciences industry. Trinity combines strategy, insights and analytics to help life science executives with clinical and commercial decision-making. Trinity is humbled to work with over 300 active clients, including the top 35 biopharma companies in the world, as well as mid-tier and biotech's, dozens of leading medical devices, diagnostic and related companies. In 2023, the company worked on 75% of all new drug launches and provides ongoing, in-depth, high value thought leadership that helps shape the industry.
Trinity Property Consultants http://www.trinity-pm.com/	 Real Estate All Majors Full-time/Part-time Internships 	Trinity Property Consultants was founded in 1999 as a multifamily management firm in Southern California. Our value-added management approach provides investors with financial and accounting services, advanced IT solutions, human resources, marketing, due diligence, capital needs assessments, operational audits, renovations services, property repositioning and asset management services. Ou mission is to Redefine Community. At Trinity, we believe that in order to cultivate our commitment to community improvement, we must focus on the values that matter mos to our residents and team members.
U.S. Coast Guard http://www.gocoastguard.com	 Government - Local, State & Federal All Majors Full-time 	The U.S. Coast Guard is one of America's six armed forces and the only military branch in the Department of Homeland Security. Our missions are vital to national security and global humanitarian initiatives. Looking for the chance to

make an impact? Nothing compares to the opportunities the Coast Guard offers. What waves will you make?

United States Golf Association

usga.org

- Sports & Leisure
- Internships
 - Environmental Management & Sciences, Physics, Chemistry, Biochemistry, Biology, Cultural & Ethnic Studies, History, Foreign Languages & Literature, Speech Pathology, Dentistry, Medicine, Undeclared, Computer Engineering, Civil/Environmental Engineering, Chemical Engineering, Higher Education, Computer Programming, Information Systems Management, Computer Science, Radio, Television, Media, Advertising, Communication & Media Studies, Law, Political Science & Government, International Business, Supply Chain Management, Accounting, Economics, Marketing, Finance & Financial Management, **Business Administration &** Management, Interior Design, Art History, Architecture, Drama & Theatre Arts

The USGA is a nonprofit organization that celebrates, serves and advances the game of golf. Founded in 1894, we conduct many of golf's premier professional and amateur championships, including the U.S. Open and U.S. Women's Open. With The R&A, we govern the sport via a global set of playing, equipment, handicapping and amateur status rules. The USGA campus in Liberty Corner, New Jersey, is home to the Association's Research and Test Center, where science and innovation are fueling a healthy and sustainable game for the future. The campus is also home to the USGA Golf Museum, where we honor the game by curating the world's most comprehensive archive of golf artifacts.

United States Postal Service http://www.gocoastguard.com

 Government - Local, State & Federal

Information Systems
Management, Computer
Science, Physics, Chemistry,
Computer Engineering,
Chemical Engineering, Law,
Political Science &
Government, International
Business, Supply Chain
Management, Accounting,
Economics, Marketing,
Finance & Financial
Management, Business
Administration &
Management

The U.S. Postal Service is the only delivery service that reaches every address in the nation: 160 million residences, businesses and Post Office Boxes. The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations. With more than 640,000 employees, we are one of the nation's largest employers. We also have one of the world's largest computer networks The United States Postal Service is one of the largest employers in the United States. The Postal Service provides accelerated career paths through our entry level Recent Grad programs, such as the Emerging Professionals Program, Operations Industrial Engineer Trainee Program & Student Internship Program.

USA for UNHCR

https://www.unrefugees.org/

Non-Profit – Other

Full-time/Internships

- All Majors
- Full-time/Internships

Established by concerned American citizens, USA for UNHCR is a non-profit organization, headquartered in Washington, DC. USA for UNHCR envisions a world without refugees. We are with refugees from their greatest time of need - from emergency or crisis and beyond through the months and likely years that many are displaced from their home countries. We give refugees the hope they deserve, restore their dignity and help them rebuild their lives. USA for UNHCR protects refugees and empowers them with hope and opportunity.

UW Institute for Health Metrics and Evaluation http://www.healthdata.org/	 Research All Majors Full-time/Fellowship 	The Institute for Health Metrics and Evaluation (IHME) is an independent global health research center at the University of Washington that provides rigorous and comparable measurement of the world's most important health problems and evaluates the strategies used to address them. IHME makes this information freely available so that policymakers have the evidence they need to make informed decisions about how to allocate resources to best improve population health.
Velera https://www.velera.com/	 Financial Services All Majors Full-time/Part-time Internships 	In the rapidly evolving landscape of financial services, we face technological disruption, shifting consumer expectations and an increasingly complex regulatory environment. To ensure credit unions meet the rapid pace of change and continue to grow, we must accelerate. The success of Velera is found where trust and innovation unite to create the velocity that propels credit unions. Additionally, Velera has been recognized as one of America's Greatest Workplaces for Gen Z 2025 by Newsweek and Plant-A Insights Group, as well as Forbes 2025 list of America's Best Midsize Employers.
Volkswagen Group of America https://www.volkswagengroupofamerica.com/en -us/careers/careers-at-volkswagen	AutomotiveAll MajorsFull-time/Internships	Volkswagen Group of America, Inc. is a wholly owned subsidiary of Volkswagen AG, one of the world's leading automobile manufacturers and the largest carmaker in Europe. It operates a manufacturing plant in Chattanooga, Tennessee and houses the U.S. operations of a worldwide family of distinguished and exciting brands including Audi, Bentley, Bugatti, Lamborghini and Volkswagen, as well as VW Credit, Inc.
WOUND PROS LLC http://www.thewoundpros.com	 Healthcare All Majors Internship 	Wound Pros Management Group, Inc., and its affiliated professional corporations nationwide (collectively, the Wound Pros), is the nation's largest wound care management company in 17 states and counting. Our mission is to facilitate the standardization of evaluating and treating chronic wounds in long-term care facilities by leveraging the power of Al and technology. We offer essential services, including Digital Wound Management, Telemedicine, Advanced EHR Systems, mobile vascular assessment, Digital Supply Tracking, Advanced Wound Care Dressings, and Medicare Part B provider participation.
WTW http://www.wtwco.com	 Financial Services Full-time/Internship Economics, Business Administration & Management, Finance & Financial Management 	We provide data-driven, insight-led solutions in the areas of people, risk, and capital to propel the world's leading businesses forward. Leveraging the global view and local expertise of our colleagues serving 140 countries and markets, we help sharpen strategy, enhance organizational resilience, motivate workforces, and maximize performance. When you join an early careers program at WTW, you're empowered to develop your skills and make a difference by applying your unique perspective. We fuse our passion, intelligence, and imagination to make real impact – confident that behind every one of us is all of us.
Xometry, Inc. https://www.xometry.com	 Internet & Software Full-time/Internships Computer Engineering, Civil/Environmental Engineering, Chemical Engineering, Computer Programming, Information Systems Management, Computer Science, Advertising, Communication & Media Studies, Finance & 	Xometry is the largest marketplace for custom manufacturing, connecting customers with optimal manufacturing solutions through proprietary Al algorithms. Xometry provides on-demand manufacturing services and industrial supply materials to a diverse customer base, ranging from startups to Fortune 100 companies. Our nationwide network of over 6,000 partner manufacturing facilities enables us to maintain consistently fast lead times while offering a broad array of capabilities, including CNC machining, 3D printing, sheet metal fabrication, injection molding, and urethane casting. Xometry's customers include BMW, Dell Technologies, General Electric, and NASA.

Financial Management, Business Administration & Management, Marketing